

**NOTIFICATION**  
**HOME DEPARTMENT**  
**Sachivalaya, Gandhinagar**  
**Dated the 11<sup>th</sup> September ,2015**

Prisons Act,  
1894.

No. **GG-55/2015/JLM/502008/5119/J**:- In exercise of the powers conferred by clause (10) of Sub-section (1) of section 59 read with Section 6 of the Prisons Act, 1894 (IX of 1894) and in supersession of all the rules made in this behalf, the Government of Gujarat hereby makes the following rules to provide for regulating recruitment to the post of Hawaldar (Female)/Head Matron, Class III in the subordinate service of the Jail Department, namely :-

1. These rules may be called the Hawaldar (Female)/Head Matron, Class III, in the Jail Department Recruitment Rules, 2015.
2. Appointment to the post of Hawaldar (Female)/Head Matron, Class III, in the subordinate service of the Jail Department shall be made either,-
  - (a) by promotion of a person of proved merit and efficiency from amongst the persons who,-
    - (i) have worked for not less than five years in the cadre of Sepoy(Female)/Matron, Class III, in the subordinate service of Jail Department;
    - (ii) have passed the physical efficiency test as may be prescribed by the Government; and
    - (iii) have passed the qualifying examination for computer knowledge in accordance with the Gujarat Civil Services Computer Competency Training and Examination Rules 2006;

Provided that, where the appointing authority is satisfied that a person having the experience specified in sub-clause (i) above is not available for promotion and that it is necessary in the public interest to fill the post by promotion even of a person having experience for a lesser period; it may,

for reasons to be recorded in writing, promote such person who possesses experience of a period of not less than two-thirds of the period specified in sub-clause (i) above; or

(b) by direct selection.

3. To be eligible for appointment by direct selection to the post mentioned in rule 2, a candidate shall –

- (a) not be less than 18 years of age and not be more than 28 years of age;
- (b) have passed Higher Secondary School Certificate Examination from the Secondary and Higher Secondary Education Board or possess an equivalent qualification recognised as such by the Government;
- (c) have fulfilled the requisite criteria of physical standards as prescribed in Appendix A annexed to these rules;
- (d) possess the basic knowledge of computer application in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967;
- (e) have passed the physical efficiency test namely, cycling, running, jumping etc, held in this behalf at the time of recruitment;
- (f) possess adequate knowledge of Gujarati or Hindi or both;

Provided that, the preference may be given to a candidate who,-

- (i) possesses 'C' certificate examination of National Cadet Corps, or
- (ii) have worked for about three years in the Home Guards or Civil Defense and have also completed the refresher course and basic training ; or

(iii) have secured first, second or third rank in athletics or yoga competition or any sports competition recognised by the State Government or the Central Government at the State level or National level sports:

Provided also that, the selection of candidates on preferential basis shall not exceed ten per cent of the total posts advertised for recruitment.

4. The candidate appointed by direct selection under rule 3 shall be appointed on contractual basis for a period of five years on the terms and conditions as prescribed by the Government Resolution Home Department, No. JLM/502008/5119/J, dated.11/9/2015.
5. The candidate appointed in accordance with rule 4, shall be given prescribed pay-scale of the post of Hawaldar (Female)/Head Matron, Class III, after completion of contractual period, on her performance being satisfactory during the stipulated period of service on contractual basis.
6. The candidate appointed in accordance with rule 4 shall, during the stipulated period of service on contractual basis, be required to pass the CCC examination for computer knowledge in accordance with the provisions of the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006.
7. The candidate appointed in accordance with rule 4 shall, during the stipulated period of service on contractual basis, be required to undergo prisons staff training and to pass the post-training examination in accordance with the provisions of the Gujarat Prisons Staff Training Rules, 1981.
8. The candidate appointed in accordance with rule 4 shall, after regular appointment, be required to pass an examination in Hindi or Gujarati or both, in accordance with the rules prescribed by the Government.

9. The candidate appointed either by direct selection or by promotion shall have to undergo such training and to pass such examination as may be prescribed by the Government.
10. The candidate appointed by direct selection shall be required to furnish a security and surety bond in such form, for such amount and for such period as may be prescribed by the Government.

**Appendix-A**  
(See rule 3(c))

- A.** Minimum physical standards for the post of Hawaldar(Female)/Head Matron, Class III, in the Jail Department shall be as follows:

	Class	Height in Centimeters	Weight
(i)	Scheduled Tribes Candidates of Gujarat origin.	156	40 kilogram.
(ii)	Candidates except Scheduled Tribes of Gujarat Origin.	158	40 kilogram.

- B.** The Candidates having any of the following physical defects shall not be fit for the post and considered physically unfit namely:-

(i) Knock knee, (ii) Pigeon Chest, (iii) Squint Eye, (iv) Flat Feet, (v) Varicose veins, (vi) Hammer Toes, (vii) Fractured Limb, (viii) Decayed Teeth, (ix) Communicable, or (x) Skin Disease.

- C.** The Medical Officer shall, examine the candidate and issue the certificate of fitness taking into consideration the physical standards as mentioned above and also certify for the following matter, namely:-

SHAPEI Means

S	Psychological
H	Hearing
A	Appendage
P	Physical capacity for normal work
E	Eye sight
I	Meant fit in all respect to perform normal Professional functions under each of the above mentioned heads.

- D. The candidate shall be free from surgical deformities like knock-knees, flat-foot and should not have a past history of fits or psychiatric ailments, Varicose veins, etc.

By order and in the name of the Governor of Gujarat,



(Dilip G.Soni)

Joint Secretary to Government.

*Handwritten notes:*  
Dilip G. Soni  
11/9/15

*Handwritten notes:*  
E/C  
D/G.Soni  
11/9/15

No.JLM/502008/5119/J  
Home Department  
Government of Gujarat  
Sachivalaya,  
Gandhinagar.  
Dated: 11/9/2015.

**c.f.w.c.s. to:**

1. The Secretary to the Hon.Governor of Gujarat, Gandhinagar (**By Letter**)
2. Personal Secretary to Hon. Chief Minister , Sachivalaya, Gandhinagar.
3. Personal Secretary to Hon. Minister of State (Home), Sachivalaya, Gandhinagar.
4. Addl. DGP & IG Prisons, Gujarat State, Jail Bhavan, Ahmedabad.
5. Chairman, Gujarat subordinate Service Board, Dr. Jivraj Mehta Bhavan, Gandhinagar.
6. Manager, Central Press, Gandhinagar.
- With a request to publish this Notification in Govt. Gazette and send 200 copies to this deptt. and 100 copies to Addl. DGP & IG Prisons, Gujarat State, Jail Bhavan, Ahmedabad.
7. Legislative & Parliamentary Affairs Dept., Sachivalaya Gandhinagar.
8. General Administration Department, Sachivalaya, Gandhinagar.
9. Section Officer Select file
10. Dy. Section Officer Select file
11. Select file.

**NOTIFICATION**  
**Home Department**  
**Sachivalaya, Gandhinagar.**  
**Dated the 9<sup>th</sup> December, 2015.**

Prisons  
Act, 1894.

No. **GG-75 /2015/JLM/502008/5119/J** :- In exercise of the powers conferred by clause (10) of sub-section (1) of section 59 read with section 6 of the of the Prisons Act, 1894 (IX of 1894), the Government of Gujarat hereby makes the following rules further to amend the Hawaldar (Female)/Head Matron, Class III, in the Jail Department, Recruitment Rules, 2015, namely :-

1. These rules may be called the Hawaldar (Female)/Head Matron, Class III, in the Jail Department Recruitment (Amendment) Rules, 2015.
2. In the Hawaldar (Female)/Head Matron, Class III, in the Jail Department Recruitment Rules, 2015, in rule 3, for clause (a), the following clause shall be substituted, namely:-


“(a) not be less than 18 years and more than 33 years of age:

Provided further that the upper age limit may be relaxed in favour of a candidate belonging to the Scheduled Castes, Scheduled Tribes or Socially and Educationally Backward Classes or Women in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment(General) Rules, 1967:

Provided further that the upper age limit may be relaxed in favour of a candidate who is already in the service of the Government of Gujarat in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967.”

By order and in the name of the Governor of Gujarat,

*Handwritten:*  
20/12/15  
95/192  
To,

*Handwritten:*  
C/C  
9/12/15  
  
(Prakash Patni)  
Deputy Secretary to Government  
Home Department.

1. The Secretary to the Hon'ble Governor of Gujarat, Gandhinagar (**By Letter**)
2. The Principal Secretary to Hon. Chief Minister, Sachivalaya, Gandhinagar.

3. The Personal Secretary to Hon. Minister of State (Home), Sachivalaya, Gandhinagar.
4. The Addl. DGP & IG Prisons, Gujarat State, Jail Bhavan, Ahmedabad.
5. Chairman, Gujarat subordinate Service Board, Dr. Jivraj Mehta Bhavan, Gandhinagar.
6. Manager, Central Press, Gandhinagar.  
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