

NOTIFICATION
Home Department,
Sachivalaya, Gandhinagar
Dated the:29 April 2010

**Bombay
Home
Guards
Act, 1947**

No.GS/ 27 /2008/HGD/102003/3134/F: In exercise of the powers conferred by clause (c) of Section 8 of the Bombay Home Guards Act,1947, (Bom.III of 1947), the Government of Gujarat hereby makes the following rules to provide for regulating recruitment to the post of Sub-Inspector Instructor, Class-III, in the subordinate services of the Home Guards Organisation, namely :-

1. These rules may be called the Sub-Inspector Instructor, Class-III, (Home Guards Organisation) Recruitment Rules, 2010.

2. Appointment to the post of Sub-Inspector Instructor, Class III, in the Home Guards Organisation shall be made either :

(a) by promotion of a person of proved merit and efficiency from amongst the persons Who :-

- (i) have worked for not less than five years in the cadre of Havaldar Instructor, Class III , in the Home Guards Organization;
- (ii) have passed the qualifying examination for computer knowledge in accordance with the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006;
- (iii) possess a valid driving license for Light Motor Vehicle and have about two years experience of driving as on the date of promotion; and
- iv) possess the minimum requisite standard of physique as specified in Appendix A appended to these rules:

Provided that where the appointing authority is satisfied that a person having the experience specified in sub-clause (i) above is not available for promotion and that it is necessary in the public interest to fill up the post by promotion even of a person having experience for a lesser period, it may for reasons to be recorded in writing, promote such person who possesses experience of a period of not less than two thirds of the period specified in sub-clause (i);

- (b) by direct selection.
- or
- (c) by temporary transfer of a person on deputation basis from amongst the persons working on the cadre of Police Sub-Inspector (Armed), Class III, in the Police Department having three years experience as the Police Sub-Inspector, Class III;
- or
- (d) by direct selection from *Ex-servicemen* or Para Military Force or the State Reserve Police Force.

3. To be eligible for appointment by direct selection to the post mentioned under sub-clause (b) of rule 2, a candidate shall,-

- (a) not be more than 28 years of age;
- (b) possess a degree obtained from any of the Universities incorporated by an Act of the Central or State Legislature in India or other educational institution established by an Act of Parliament or an institution declared to be deemed as University under Section 3 of the University Grants Commission Act, 1956 (3 of 1956) or an equivalent qualification recognized as such by the Government;
- (c) possess "C" level certificate of National Cadet Corps;
- (d) possess the basic knowledge of Computer Application as prescribed in Gujarat Civil Services Classification and Recruitment(General)Rules 1967.
- (e) possess a valid driving license for Light Motor Vehicle and have about two years experience of driving as on the date of promotion;
- (f) possess the minimum requisite standard of physique as specified in Appendix A appended to these rules; and
- (g) possess adequate knowledge of Hindi or Gujarati or both:

Provided that preference may be given to a candidate who has served for about five years as volunteer Home Guards.

Provided further that the upper age limit may be relaxed in favour of a candidate belonging to Scheduled Castes or Scheduled Tribes or Socially and Economically Backward Classes or Women in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967.

Provided also that the upper age limit may be relaxed in favour of a candidate who is already in the service of the Government of Gujarat in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967.

4. To be eligible for appointment by direct selection to the post mentioned under sub-clause (d) of rule 2, a candidate shall,-
- (a) be a retired person not below the rank of Naib Subedar or Subedar in Indian Army or its equivalent in Air force or Navy or a retired Police Head Constable Grade I in the Border Security Force or Central Reserve Police Force or State Reserve Police Force;
 - (b) have served for ten years in the force where he was serving;
 - (c) not be more than 40 years of age;
 - (d) have passed the Secondary School certificate Examination conducted by the recognised Secondary Education Examination Board or possess an equivalent qualification recognised as such by the Government;
 - (e) possess the minimum requisite standard of physique as specified in Appendix A appended to these rules;
 - (f) possess the basic knowledge of computer application as prescribed in Gujarat Civil Services Classification and Recruitment (General) Rules, 1967;
 - (g) possess a valid driving license for Light Motor Vehicle and have two years experience of driving as on the date of promotion;
 - (h) possess adequate knowledge of Gujarati or Hindi or both:

Provided that a preference may be given to a candidate who possess about three years experience of training in the concerned force:

5. A candidate appointed by direct selection shall be on probation for a period of one year.
6. The candidate appointed by direct selection shall during his probation period be required to pass the qualifying examination for Computer Knowledge in accordance with the Gujarat Civil Services Computer Competency Training and Examination Rules, 2006.
7. The candidate appointed by direct selection shall be required,-

- (1) to pass the departmental examination in accordance with the rules as may be prescribed by the Government in that behalf;
 - (2) an examination in Gujarati or Hindi or both in accordance with the rules prescribed by the Government in that behalf
8. The candidate appointed by direct selection shall have to undergo such training and pass such examination as may be prescribed by the Government in that behalf.
9. The candidate appointed by direct selection shall be required to furnish a security and surety bond in such form, for such period and for such amount as may be prescribed by the Government in that behalf.

Appendix A

(See Rule 3 and 4)

Minimum Physical Standards for the post of Sub-Inspector Instructor, Class II,

(Home Guards Organization)

A. For Male candidates:

	Class	Height	Chest		Weight
			Deflated	Inflated.*	
(i)	Gurkha or other Hill Tribes of North East, and West India	160 centimeters.	79 centimeters	84 centimeters.	50 kilogram.
(ii)	Scheduled Tribes of Gujarat origin	160 centimeters.	79 centimeters	84 centimeters.	50 kilogram.
(iii)	Others	165 centimeters.	79 centimeters	84 centimeters.	50 kilogram.

*Minimum expansion of chest when inflated shall not be less than 5 centimeters.

B. For Female candidates:

	Class	Height	Weight
(i)	Gurkha or other Hill Tribes of North East, and West India	156 centimeters.	50 kilogram.
(ii)	Scheduled Tribes of Gujarat origin	156 centimeters.	50 kilogram.
(iii)	Others	158 centimeters.	50 kilogram.

C. Candidates having any of the following physical defects shall be considered unfit for the post, namely:-

- | | | |
|-----------------------|-----------------------|-------------------|
| (i) knock knee, | (ii) pigeon Chest, | (iii) Squint Eye, |
| (iv) Flat Feet, | (v) Varicose Veins, | (vi) Hammer Tees, |
| (vii) Fractured Limb, | (viii) Decayed Teeth, | |
| (ix) Communicable or | (x) Skin Disease. | |

D. The Medical Officer shall, examine the candidate and issue the certificate of fitness taking into consideration the physical standards as mentioned above and also certify for the following matters, namely:-

SHAPE I Means-

- | | |
|---|---|
| S | Psychological |
| H | Hearing |
| A | Appendage |
| P | Physical capacity for normal work |
| E | Eye sight |
| I | meant fit in all respects to perform normal Professional functions under each of the above Mentioned heads. |

By order and in the name of the Governor of Gujarat,


(Vijay Badheka)

Under Secretary to Government,
Home Department.

Copy:- Forwarded with compliments to:

- * The Secretary to the Governor, Raj Bhavan, Gandhinagar, **(By letter)**
- * The Secretary, Government of India, Ministry of Home Affairs, New Delhi. **(By letter)**
- * The Director General, Civil Defence Govt. of India, Ministry of Home Affairs, New Delhi. **(By letter)**
- * The Secretary, Gujarat Public service commission, Ahmedabad.
- * The Director General Of Police, Police Bhavan, Gandhinagar.
- * The Commandant General, Home Guards & Director, Civil Defence, Gujarat State, Ahmedabad.
- * All Heads of Department under Home Department /All Branches of Home Department.
- * The General Administration Department, Sachivalaya Gandhinagar.
- * The Deputy Secretary, Legislative and Parliamentary Affairs, Sachivalaya, Gandhinagar.
- * The Manager, Government Press, Gandhinagar with a request to produce the Notification in Government Gazette.
- * Select file.